Bob Dixon

Presiding Commissioner

Rusty MacLachlan

1st District Commissioner

John C. Russell 2<sup>nd</sup> District Commissioner



Shane Schoeller Clerk of the Commission

Christopher J. Coulter, AICP

County Administrator

Megan Applegate Executive Assistant

## **COUNTY COMMISSION**

Greene County, Missouri (417) 868-4112

**Greene County Commission Commission Briefing Minutes** 

Tuesday, April 25, 2023 9:00 AM Commission Conference Room 1443 N. Robberson, 10th Floor



"Meeting Information

Meeting link: <a href="https://gcmo.webex.com/join/mapplegate">https://gcmo.webex.com/join/mapplegate</a> Access code: 2499 501 7983

More ways to join

Join by phone: +1-415-655-0001 Access code: 2499 501 7983

Attendees: Bob Dixon, Rusty MacLachlan, John Russell, Chris Coulter and Megan Applegate.

Teleconference Attendees: Allen Icet, Cindy Stein, Deiter Duff, Jamie Willis, Jenny Hayward, Justin Hill, Mailyn Jeffries, Michael Summers, Mike Cagle, Phil Corcoran, Royce Denny and Tina Phillips.

#### Informational Items

### Budget-Tina Phillips

Municipality project updates.

#### Human Resources-Mailyn Jeffries

- Currently 33 positions are posted on our website.
- 1134 current active employees

#### Prosecuting Attorney-Dan Patterson and Jamie Willis

- Update on space needs.
- Position opening updates.
- FJC is finishing up capital expenses for ARPA grant
- 3 of 6 navigator positions open.
- Upcoming FJC conference.

#### Chris Coulter

- Wilson Creek Market place update.
- Fellows Lake siren update.
- Radio Training reminder

#### Public Information Office-Jenny Hayward

- Working on social media posts
- Working on Rotunda.

#### Items for Consideration and Action by the Commission

Discussion and Possible Vote: Personnel Policy Manual Section 3-13: Tobacco Free Campus, HR Commissioner MacLachlan moved to table the request. Commissioner Russell seconded the motion and it passed. Yes: Dixon, MacLachlan and Russell.

Cox Medical Tower • 1443 North Robberson Avenue, 10<sup>th</sup> Floor • Springfield, Missouri 65802 Mailing Address 940 Boonville Avenue • Springfield, Missouri 65802 www.greenecountymo.gov

## Discussion and Possible Vote: Budget Adjustment Request for the Medical Examiner's Department, Budget

Commissioner MacLachlan moved to approve the budget adjustment in the amount of \$48,692.00 as presented for the medical examiner's office as presented. Commissioner Russell seconded the motion and it passed. Yes: Dixon, MacLachlan and Russell.

Commissioner Russell moved to approve the budget adjustment of \$3,921.00 as presented for the medical examiner's office as presented. Commissioner MacLachlan seconded the motion and it passed. Yes: Dixon, MacLachlan and Russell.

#### Other:

With no other business the meeting was adjourned.

Bob Dixon Presiding Commissioner

Rusty MacLachlan
1st District Commissioner

John C. Russell 2<sup>nd</sup> District Commissioner



Shane Schoeller Clerk of the Commission

Christopher J. Coulter, AICP County Administrator

> Megan Applegate Executive Assistant

## **COUNTY COMMISSION**

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**Greene County Commission Commission Briefing Agenda** 

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#### Informational Items

Budget
Human Resources
Prosecuting Attorney
Chris Coulter
Public Information Office

#### Items for Consideration and Action by the Commission

Discussion and Possible Vote: Personnel Policy Manual Section 3-13: Tobacco Free Campus, HR

Discussion and Possible Vote: Budget Adjustment Request for the Medical Examiner's Department, Budget

Other:



## CHAPTER 3 GENERAL EMPLOYMENT POLICIES Section 3 – 13: Tobacco Free Campus

#### **Redline Version**

Tobacco use is a significant risk factor that impacts <a href="both">both</a> employee\_-wellness and is hazardous to non-tobacco users., absenteeism, and health insurance costs. To maintain a safe and comfortable environment, tobacco use of any kind will be strictly prohibited within the entire campus of Greene County and all Greene County vehicles. To encourage better health for our employees, tobacco use will no longer be allowed on the Greene County Campus, and designated smoking areas will no longer be available. This policy covers any tobacco product, including use of a vaping pen or e-cigarettes, and applies to both employees and non-employee visitors of Greene County.

Tobacco use will be strictly prohibited within the entire campus of Greene County and all Greene County vehicles. This includes the prohibition of smoking in privately owned vehicles parked on county property.

A. This policy applies to all employees, contractors, and visitors,

B. Tobacco use will not be allowed on any paid break time.

#### **Procedure**

- A. Signs will be posted on the Greene County Campus and in all county-owned vehicles.
- **B.** Any violation of this policy will result in verbal warning and a second violation will be handled through standard disciplinary procedures.

### **Recommended – Needs Commission Approval**

### Section 3 - 13: Tobacco Free Campus

Tobacco use is a significant risk factor that impacts both employee wellness and is hazardous to non-tobacco users. To maintain a safe and comfortable environment, tobacco use of any kind will be strictly prohibited within the entire campus of Greene County and all Greene County vehicles. This policy covers any tobacco product, including use of a vaping pen or e-cigarettes, and applies to both employees and non-employee visitors of Greene County.

## **Recommend Removing Section - Redundant**

# CHAPTER 15 EMPLOYEE CONDUCT AND GENERAL WORK RULES Section 15 – 14: Smoking/Tobacco Use

The use of tobacco or smoking poses a significant risk to the health of employees. In addition, there is increasing evidence that smoking is also hazardous to nonsmokers. To maintain a safe and comfortable working environment and to ensure compliance with applicable laws, the members of the Greene County Commission have approved a "No Tobacco" policy on our campus. This policy will apply to all employees and visitors in all Greene County-owned buildings, stairwells, and attachments thereof. Employees smoking or using tobacco in any nonsmoking/nontobacco area may be subject to disciplinary action.

## **Budget Adjustment Request Form**



4/17/23	Medical Exam	iner's Office	Deiter Duff	
Date	Department		Requested B	By
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I certify that the item(s) listed that there are sufficient funds  Signature of Requester:	above is/are appropriate a to cover the requested cos	7	ration of this office/o	department and
CERTIFICATION OF BUDGET	DEPARTMENT & AUDIT		· (1.1/p»	
I certify that the budget transfi there is an unencumbered bala	er request is within the pur	rpose of the appropriation	n to which it is to be	charged and that
Bodget Officer Certification	4/18/23 Date	Certification	A Steer	<u>4/i/20</u> 2 Date
APPROVAL OF GREENE COU	NTY COMMISSION	Date		
Presiding Commissioner	Commissioner	1 <sup>th</sup> District	Complissioner	2 <sup>nd</sup> District

## **Budget Adjustment Request Form**



the budget by using unencumb	Department		
the budget by using unencumb			Requested By
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Unanticipated Revenue	101-92-45621	Contingency	for first 10 months page
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ARPA funding awarded for M Framed 1/2"-thick glass barri	er at reception desk (materi	ns as rollows; ials and installation) - \$3,8	<del>3</del> 21.00
l certify that the item(s) listed that there are sufficient fund:	d above is/are appropriate as to cover the requested co	and necessary for the ope	eration of this office/department and
Signature of Requester:	Delly	Date:	117/23
CERTIFICATION OF BUDGET	T DEPARTMENT & AUDIT	OR	
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Bydget Officer Certification	<u>4/18/23</u> Date	Auditor Certificati	od Staw <u>Halse</u> Date
	INTY COMMISSION	Date	
APPROVAL OF GREENE COL			