

Great Game Huddle Notes

March 7th, 2017

Joe Montanez, Probation Officer for the Greene County Juvenile Office, presented our Character Core for March – **TOLERANCE**

Tolerance is defined as “Demonstrating respect for others who do not share my perspective.”

If we are able to look past social and generational backgrounds and have respect for one another, we will have a stronger team, organization and culture. Having respect for one another means treating people with common decency. Different perspectives can lead to a better outcome.

1. Try to understand and learn from other perspectives
2. Give room to grow. There is no substitute for experience. Be understanding of those who are still learning, including yourself.
3. Uphold the standard. Don't ignore problems but strive for a peaceful resolution.

Joe stressed the importance of tolerance in the juvenile system, as there are a wide variety of kids from all walks of life who come in to the system. “We are more alike than different”, Joe tells his kids at the Juvenile office.

“Tolerance implies no lack of commitment to one's own beliefs. Rather it condemns the oppression or persecution of others” – John F. Kennedy

Commission Corner

Presiding Commissioner Bob Cirtin, and Associate Commissioners Harold Bengsch and Lincoln Hough answered questions submitted by employees. The questions covered a variety of topics from employee parking to window cleaning! All three commissioners gave input on several questions. If you have a question that you would like answered, please write it down and deposit in the box in the south hallway outside room 212.