

## Great Game Huddle Notes

June 6<sup>th</sup>, 2017

### **Character Core**

Larry Woods from the Greene County Office of Emergency Management presented our Character Core for June – **ALERTNESS**

Alertness is defined as “Being aware of what is taking place around me so I can respond appropriately.”

1. Keep your eyes open. Be aware of others and alert to their actions and emotions. Notice what is different, potentially threatening or just needs improvement.
2. Act immediately. Take care of things you notice. By doing so, you help others around you.
3. Analyze the results. Learn from successes and from mistakes.

Be alert and attentive. Regarding alertness and workplace violence: if you see something, say something.

**“More firm and sure the hand of courage strikes, when it obeys the watchful eye of caution.” James Thompson**

**Commission Corner – Q & A** Commissioners Harold Bengsch and Lincoln Hough answer questions asked by employees.

Can Greene County get a government rate on utilities? No. (But that would be awesome!)

Why do we have to donate vacation time in order to donate sick time to another employee? That is the current policy, but this has been addressed in the policy updates that are under review.

Will employees still get step-increases this year in spite of the decline in revenue the county is seeing? Yes, that commitment will be fulfilled.

Why do Sheriff’s Office personnel each have more than one personal communication device? This is in order to allow them full accessibility to do their jobs, and would not be provided if not analyzed and approved in budget hearings.

Will there still be a sales tax initiative on the ballot? Yes, but the time is yet to be determined as we see how the outcome of the current lawsuit with the city unfolds.

The Commissioners also spoke about the County’s leasing of the old Sutherlands building and the FCS Financial building to the west of Sutherlands. These properties will be used to house Sheriff’s vehicles and possibly move Sheriff’s personnel out of the jail to free up space for housing more inmates.

The question was asked what county employees can do to combat the shrinking General Revenue fund balance. Commissioner Bengsch encouraged employees to examine their future expenses, including travel and training funds. Ask yourself if a purchase is essential, or can it wait?