

## Great Game Huddle Notes

June 13<sup>th</sup>, 2017

Mike Crawford of the Assessor's Office delivered an overview of Chapter 5 of "The Great Game of Business" by Jack Stack.

Chapter 5 is entitled "Open Book Management". The more people know about a company, the better that company will perform. Open book management keeps people focused on the important issues and takes down the walls that divide people by providing transparency to them. Fear of disclosure is often the biggest obstacle for a company to overcome when looking at open book management, but building trust with your employees is far more valuable.

Mike asked for suggestions from the audience to help improve operations at the county. Commissioner Bengsch suggested that we start a catalog of statutorily impediments that are standing in the way of running our operations more smoothly. Providing more transparency and education to the taxpayers were more suggestions.

**HIGHER LAW #6 - You can sometimes fool the fans, but you can never fool the players.**

Highway Department Administrator, Rick Artman showed us a video of the Road & Bridge Equipment Rodeo. This was fun event to celebrate Public Works Week, where qualified Highway Department employees competed for the championship in three events. With six teams comprised of 24 employees, these folks were able to show off their skills and develop camaraderie. First place winners were:

Backhoe Pin Drop – MICHAEL HAWLEY

Forklift Obstacle Course – DOUG COOK

Dump Truck Obstacle Course – NICK SINGLETARY

Lunch was provided and fun had by all. A big thanks to the organizers for putting this event together!