

Great Game Huddle Notes

December 12, 2017

Tim Smith was our surprise guest today. He presented the Great Game of Business Ultimate Higher Law.

Tim commended county employees for what they do. They are “motivated, help customers, and do their best without expectation of receiving thanks”.

Tim gave a brief story of his journey to discovering the Great Game of Business written by Jack Stack.

When Tim was promoted in the Resource Management department, he started reading books about leadership. He found the book “The Great Game of Business”. Tim next met Jack Stack at a sewer district meeting in Jack’s subdivision. The Greene County Leadership Academy studied Jack’s book. Tim later met with Patrick from Great Game of Business and Patrick offered pro bono services to the county in order to implement the game in a government entity (the first). A core team of Greene County employees started the Great Game of Government in 2011.

- One More Higher Law: When you appeal to the highest level of thinking, you get the highest level of involvement.
 - Rise above day to day frustrations and think at the highest level.
 - You can play the game without a bonus plan.
 - Do you have a personal commitment?
 - To employees
 - To sharing problems
 - To operate with open book management
 - We are so afraid of what we don’t know we become guarded.

Are you getting the benefit of the intelligence of the people around you?

Do you know what gets your people angry?

- Have you talked to people about your own fears and frustrations?
 - Can you let your guard down enough to do that?
 - Do you have enough self-confidence to take a chance that you might get fooled?

Motivation comes from within. Do you really want to change? They only person you can really change is yourself.