

Great Game of Huddle Notes

August 7, 2018

Cindy Stein opened the morning meeting with today's Character First video on Loyalty.

Loyalty: Demonstrating commitment to others. Loyalty calls us to be faithful, steadfast, dependable, devoted in our relationships, as well as being true to your word and to other people (i.e. family, coworkers, friends, colleagues, etc.).

- **Invest in People:** At the heart of loyalty, especially at work, you need to be committed to your staff and your investment can earn appropriate returns. The people who help transform you, who shape who you've become, are the same people who invested in you before you saw that investment was a good one.
- **Anticipate Difficulties:** Be aware that there are going to be challenges, as they are part of life. The true test of loyalty lies in what we do when life brings these challenges our way. Be aware that in order to be consistent, you need to be able to demonstrate loyalty, even if that includes overcoming obstacles along the way.
- **Go the Distance:** By working with people who you are committed to, they in return prove that they are committed to you. Having that ability to express loyalty is being willing to go that extra mile for your staff, following through with the details and completion of a task. Loyalty can be proven when you fulfill what you have promised. By fulfilling your commitment even through the seen and unforeseen challenges of life, you may have the opportunity to see a deeper level of trust with your colleagues, family, friends, staff, etc.

Kami Johnson, Human Resource Specialist, spoke on behalf of the topic at hand, Loyalty.

How do you measure loyalty? Investing in good relationships and continuously working on those relationships. Loyalty involves living up to your commitments. Having the ability to anticipate and prepare for difficulties. Always finish what you start, go the distance by showing your colleagues that you are loyal and committed.

Kami also introduced the entire Human Resource Department, which included three new employees:

Mailyn Jeffries- HR Director
Amanda Corcoran- Benefits Administrator
Kami Johnson- Work Comp and FMLA
Michelle Jincks- Recruiter: hiring, on-boarding
Fred Lizama- New, Payroll Coordinator
Melanie Morrison- New, Benefits Assistant
Bao McRandall- New, HR Assistant

Cindy Stein also introduced two new accounting specialists in the Auditor's Office: Ashton Lamb and Carmen Iosif-Clark.

Commissions Corner:

1. New parking lot on west side of campus across from current jail: hoping that this is able to be used soon; however, still in the process of cleaning up debris (nails) from building demolitions.
2. New Revenue Fund (102 Fund): "Out performing expectations." Praise to Jeff Scott, Budget Officer, and Justin Hill, Treasurer, for their monthly analysis of sales tax and the detail for which they are able to project future sales tax receipts.
3. From the News-Leader opinion page August 4, 2108 "**Learning about Greene County Government develops respect**":

"I am a person who votes in every election, yet is somewhat of a cynic when it comes to government. I spent most of the week walking in the shoes of Greene County and some city officials through a program called GO-CAPS. I am now an advocate of Greene County. Too often only the negative is published. This week I learned the effort, the caring and the pride of those who work as commissioners, elected officials, administrators and workers on all levels. The atmosphere and respect for each other echoes in the hallways. I found a transparency and willingness to explain what each is doing to make Greene County better and use our dollars wisely. Every Tuesday, everyone meets in a huddle where each department explains expenditures and projections, all open to the public. I urge all those truly interested in knowing what a great county we live in to attend the huddle, commissioners meeting or read the minutes online. I want to shout out a big thank you to all who serve Greene County." Deb Finé, Springfield

Footnote: Greene County participates in the educator segment of Greater Ozarks Centers for Advanced Professional Studies (GO-CAPS).