

Great Game of Huddle Notes

October 9, 2018

Angie Crews opened the meeting with a challenge to the group to give a list of ideas on how to Engage, Motivate and Inspire Employees. Here is what we came up with.

1. Be respectful, courteous and polite. Always use Please and Thank you. Let them know how much you appreciate them and what a great job they are doing.
2. Include them in the brainstorming on a project. Try and get folks involved. Help to get to a solution on a problem.
3. Supply training opportunities. Train for growth.
4. Communicate proactively and with transparency. Make sure that the employee hears from you instead of relying on rumors.
5. Listen to what they have to say – try their ideas. Have discussions and try to get everyone's input. Ask and value what they say – it can be very impactful.
6. Be supportive during personal trials. Let them know how valued they are.
7. Lead by example.
8. Delegate – invite them to attend a meeting that you might not be able to attend. Help to empower and stepping outside of their comfort zones.
9. Provide them with the tools to do their job this will help with more productivity and efficiency. Help to eliminate frustration.
10. Equal playing field. Who you trust the employee to do the job, no micro-managing. Provide support and answer any questions that are needed.
11. Keep negative thoughts about employees to yourself. Building relations, communications is the key. Watch for body language is also important.

It was a great session and everyone really enjoyed getting involved. If you want any further information on the part that Angie provided from the Great Game of Business seminar just reach out to her.