

Great Game Huddle Notes

November 6, 2018

Character First: THOROUGHNESS

Presented by Fred Lizama, Human Resources Payroll Coordinator

Thoroughness: Taking care of necessary details

As explained by the video, thoroughness involves making life better for people. This trait comes easy for some people, while others have to work at it. People who are thorough tend to think through what is needed to solve a problem or project, including what contingencies might be needed along the way. Being thorough ensures there is a quality to your work making it something you can be proud of. It can also be considered a commitment to excellence.

According to author Howard W. Newton, "People forget how fast you did a job; but they remember how well you did it."

Fred Lizama discussed the three primary steps to being thorough:

1. Plan Ahead – If you plan ahead, you will reduce the amount of surprises you will encounter. Fred suggested that you list the priorities for task, plan for surprises and anticipate the challenges.
2. Pursue Excellence – Take responsibility and don't settle for second best. Fred stressed the importance of quality control. Don't slack off and expect others to catch your mistakes.
3. Finish Strong – Don't give up before you reach the finish line. Fred emphasized that big projects are like a marathon. You want to finish strong all the way to the end.

In relating to his position as Payroll Coordinator, Fred explained that with payroll you are relying on the timeliness of others. He asks that time sheets be turned in as early as possible to allow time for adjustments. In addition, time is money. If a decimal point or comma is in the wrong place, it can be a very costly error. Therefore, it's important to do things correctly the first time and continue to see it through to the end.

Commission Corner

Since no questions had been submitted to the Commissioners prior to the Huddle, Commissioner Bengsch opened it up for questions and discussion. The question was asked regarding the status of the old bookstore on the corner of Campbell and Central. Commissioner Bengsch explained that the current owner is still waiting on the insurance settlement.

Commissioner Cirtin gave a brief progress report on the Jail, stating that it was still in the design process. Work is going well at the Operations Center and hopefully the weather is good enough for the contractors to work today.

Commissioner Bengsch asked Kevin Barnes, Director of Resource Management, to explain the well which was found during the excavation at the Operations Center site. Kevin explained that the well was quite a surprise. It was a hand-dug well, possibly dating back to the late 1800's or early 1900's. It was perfectly preserved and probably used for either refrigeration or a water source.

With no further questions or comments the Huddle was dismissed.