Bob Dixon Presiding Commissioner

Rusty MacLachlan 1<sup>st</sup> District Commissioner

John C. Russell 2<sup>nd</sup> District Commissioner



Shane Schoeller Clerk of the Commission

Christopher J. Coulter, AICP County Administrator

> Megan Applegate Executive Assistant

## **COUNTY COMMISSION**

Greene County, Missouri (417) 868-4112

## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

## March 2021

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), Greene County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

*Employment:* Greene County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

*Effective Communication:* Greene County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Greene County's programs, services, and activities, including making information and communications accessible to people who have speech, hearing, or vision impairments.

*Modifications to Policies and Procedures:* Greene County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

The ADA does not require Greene County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Greene County is not accessible to persons with disabilities should be directed to the ADA Coordinator:

Kevin R. Barnes Resource Management Director 940 N. Boonville Ave Springfield, MO 65802 (417) 868-4007

> Cox Medical Tower • 1443 North Robberson Avenue, 10<sup>th</sup> Floor • Springfield, Missouri 65802 Mailing Address 940 Boonville Avenue • Springfield, Missouri 65802 www.greenecountymo.gov

Greene County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Bob Dixon, Presiding Commissioner

Rusty MacLachlan, 1st District Commissioner

Russell, 2<sup>nd</sup> District Commissioner John C

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