

### Employee Assistance Program

Presented by: Mailyn Jeffries, SPHR Amanda Corcoran, PHR



There is no problem too big or too small.

#### Overview:

#### What is an EAP?

- Purpose
- History
- Myths

#### **County Programs**

- GuidanceResources
- Teledoc Mental Health
- Additional Resources

## What is EAP?

An employee assistance program is a FREE, confidential, voluntary program that offers counseling, self-improvement tools and solutions for everyday issues impacting employees personal and work-life.



EAP Origin: In the 1930's EAP's were formed from the Occupational Alcoholism program as a response to alcohol abuse and work-related incidents. EAP programs became more robust in the early 80's.

#### GuidanceResources

GuidanceResources is a service of ComPsych Corporation. Employees and their immediate family members can utilize the EAP for:

- Addiction
- Attorney, Child Care, Elder Care Search
- Confidential Counseling
- Estate Guidance & Will Prep
- Financial Planning (including taxes)
- Manager Guidance
- Marriage & Relationships
- On -Demand Training
- Wellness & Much More



An employee assistance program can be a lifeline during turbulent times.

# Myths about EAP

- My employer will know I utilized the EAP.
- The EAP only offers counseling services.
- EAP counselors are not licensed.
- EAP services are only for employees.



Currently 3 visits per life event

Beginning July 1, 2024
6 visits per event

GuidanceResources

**Contact Information:** 

833-955-3396

800.697.0353

Online: guidanceresources.com

**App: GuidanceNow** 

Web ID: MPR3



Your care. Your way.

Access your Teladoc Health benefits anytime.



Scan the code to activate your benefits

### Teledoc Mental Health Services

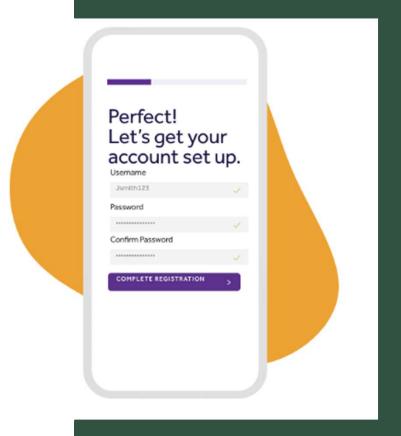
Virtual counseling from psychologist and therapist that fits employee needs 7 days a week. First appointment as quickly as 10 days.

# Online therapist can help with:

- Anxiety, stress, feeling overwhelmed
- Negative thought patterns
- Depression
- Relationship conflicts
- Trauma and PTSD
- Mood swings
- Medication management (Psychiatry only)

## How to access care:

- 1: Set up account and fill out brief medical history.
- 2: Choose therapist.
- 3: Pick preferred dates and times.
- 4: Meet with chosen expert.





### Additional Resources

Burrell Behavioral Health
Eustasis Psychiatric & Addiction Health
Findhelp.org
Mutual of Omaha EAP - 3 visits
988 Suicide & Crisis Hotline

Questions

?