Greene County Commission

Daily Briefing

TUESDAY, March 22, 2016 9:00 AM County Commission Conference Room 933 N. Robberson

Attendees: Commissioners Cirtin, Bengsch and Bentley; Chris Coulter, Jeff Scott, Tina Phillips, Camille Knowles and Marilyn Elsass.

Items for Consideration and Action by the Commission

(None)

Informational Items

1. Budget Office—Jeff Scott

Update on Domestic Violence Shelter Board—Fund 239, marriage license collections and court
costs fund this board. The board meets when necessary to distribute funds. The board has not
met since the end of 2014.

Commissioner Cirtin suggested the board may need duties expanded beyond just distribution of funds. He thinks perhaps the board needs to meet on a more regular basis to determine if the funds are being used effectively in dealing with domestic issues. There may be more than one organization that can benefit from these funds.

Commissioner Cirtin would like the Commission to meet with the acting chair of the board, Raylene Appleby and Lisa Farmer of Harmony house to get a better feeling of the direction of the board. Commissioner Bentley would like to contact Ms. Appleby prior to Marilyn setting up a meeting and will let Marilyn know when to proceed.

- Update on community contact with Greene County offices. A first draft was presented to the Commission which will need to be expanded to a few more departments/offices.
- Discussion of the 27th pay period. 2008 was the last 27th pay period due to a change in policy.
 There are no insurance premiums taken out of a 27th pay period.
- Discussion of reserve funds.
- The Department of Safety will visit this coming Wednesday, March 22.

2. Human Resources—Camille Knowles

• Camille has spoken with David Raney, Vice-President of the CoxHealth Network regarding the possibility of offering employees a choice between Cox and Mercy plans. Cox plan does not mirror the Mercy plan. With the Cox plan, you would need to use local providers in Springfield, Branson or Monett. Any services that are not local, unless it is an emergency situation, would be considered out of network benefits. i.e. if you are on vacation and have a non-threatening illness, services would be considered out of network.

Cox had been marketing their plans as less expensive than Mercy, but the plan is not the same as Mercy. There are two different types of Cox programs, Cox plans and Cox network. To have all employees in network (i.e. travel), the plan is more expensive with CoxHealth. Cox is running numbers of claims and cost for the past three years to determine cost projections.

 Camille states having a choice between both Cox and Mercy would be a good recruiting tool for applicants.

3. Other Items

Chris Coulter:

- Brett Keiser—applicant for Pretrial will start work Monday, March 28. He previously is with the Public Defender's office. Discussion of position assignments and flow of office work.
- Update of construction in the Purchasing Department for Jennifer McClure.
- CU was phished last week. Employee information for 2015 went out to a location in Malaysia. City Utility customers/accounts were not affected.